

HOW WE MAKE IT EASIER FOR YOU

F.H. Associates as an out-sourcing body for Tailored / A La Carte HR Services, offers low rates and personalized attention to meeting your HR needs. There is no requirement for a long term contract, and there are flexible payment options available depending on the service chosen. You can choose between a percentage model vs. flat rate payment. Also, there is no requirement for bundling. Outsourcing to F.H. Associates guarantees you on-site assistance as well as face to face time with a H.R. Specialist.



F.H. ASSOCIATES
Partnering For Your Success!

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Tailored HR Service



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Tailored HR Services (THRS)

1. HR Audit
2. Change Management
3. Recruitment & Selection
4. Policy Formulation
5. Employee Hand Book Development
6. Procedural Design
7. Job Description Development
8. Retention & Reward Program Design

Continued

9. Employee Engagement Programs
10. Corporate Social Reform Through Training & Development Workshops (Managers & Supervisors)
11. Case Management for Discipline & Grievances
12. Competency Frame Work Development
13. Outplacement Support for Downsized Employees
14. Employee Support Service
 - * Resume Building
 - * Career Counseling
 - * Job Coaching



Q & A's to Ease Your Mind

- Are all services bundled?
= *No*
- Are there extra charges for certain services?
= *No*
- Who will handle my needs and questions?
= *An associate is assigned to you the moment you chose us as your HR partner.*
- Are you able to manage payroll process for contractors?
= *Yes*
- Do you remit taxes for contractors?
= *Contractors are responsible to remit their own statutory deductions.*
- Will I be locked into a long term contract?
= *You contract for the service you need.*